

**From:** "Blair Taylor" <btaylor@memphistomorrow.org>  
**To:** "William Gibbons (wgibbons)" <wgibbons@memphis.edu>  
**CC:** "Ben Adams" <badams@bakerdonelson.com>  
"Amy Weirich" <Amy.Weirich@scdag.com>  
**Date:** 10/2/2016 10:12:37 PM  
**Subject:** Re: K2 Report

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I'm out of town on vacation all week, but have not seen an email with any document attached. When you say you've forwarded the report, where was it forwarded to?

Blair Taylor

Sent from my iPhone

On Oct 3, 2016, at 2:22 AM, William Gibbons (wgibbons) <wgibbons@memphis.edu> wrote:

I have forwarded to you K2's draft Phase 1 report. They made it a draft so that we could just take a look at it before it is considered final.

My feeling is that it is K2's report and that it should say what K2 thinks unless we spot some glaring error/omission in the draft. I have reviewed it twice and do not find any such glaring error/omission.

I told Ray Kelly I would let him know by tomorrow if we had any issues with getting the draft finalized as is. PLEASE LET ME KNOW BY NOON MONDAY IF YOU HAVE ANY PROBLEMS WITH THE DRAFT.

Here are just some observations by me:

1. A lot of the Phase 1 report confirms many of our thoughts in developing the new OSC plan - strengthening intelligence gathering through a stronger Multi-Agency Gang Unit, staffing /recruitment, a community policing concept that stresses strong relations with concerned citizens, and what they call Gang Alternative and Prevention (GAP) - which I take, Amy, to be their version of your Group Violence Intervention (GVI).
2. There are some recommendations that are probably just "out of our lane" and that don't fit in a community wide plan. These deal with pure in-house matters that are MPD's business. Examples: developing the rank of detective, expanding the Gang Response Team and changing its makeup, and changing the training criteria at MPD's training academy. ( I think we have to be careful not to tread on MPD's turf.)
3. Having said that, I do wish there was some legitimate way for us to weigh in through one of our strategies on the need to recreate a Violent Felony Bureau that is co-located with the Homicide Bureau. K2's recommendation is that it handle investigations of non-fatal shootings and other violent felony crimes. This goes directly to reducing ag. assaults and robberies. ( It caught my attention that K2 says 20% of homicides [murders?] in Memphis this year have been related to robberies compared to 5% nationally.)

4. Their idea of mandatory follow up by police in DV cases sounds great, but it is resource intensive.

Just some thoughts, but I think their draft is fine.

BG

Sent from my iPad